

Position Vacancy Posting

Position Title: Childminding Worker	Competition No: 03-23-26
Program: Transition House and Second Stage	Salary Range Steps: Grid 10 \$25.95 - \$29.76
Location: Nanaimo	Employee Group: HSA
Hours per week: As needed	Status: Casual
Proposed Shift Schedule: As needed	Start Date: As soon as Possible

Gender is a bona fide occupational requirement: self-identifying women applicants only please.

NATURE OF POSITION

Provide supportive childcare for children residents at the Transition House and for groups of children when parents are participating in Agency programs. Plan and carry out activities to promote the growth and safety of children who have witnessed abuse

REQUIRED QUALIFICATIONS

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

- Child and Youth Care or Early Childhood Diploma or equivalent combination of education, training and experience.
- Two years direct experience working with children of all ages and mothers in a residential, daycare or equivalent setting.
- Current Child First Aid Certificate including CPR
- Current driver's license, adequate vehicle, and clear drivers abstract.
- Satisfactory Criminal Record check

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Feminist understanding of dynamics and causes of violence against women in relationships and the effects of this on children
- Demonstrate a respect for diversity with an ability to be flexible about ideas and belief systems
- Knowledge of age-appropriate behaviors and activities
- Ability to relate to children, form relationships and maintain clear boundaries
- Ability to handle conflict or crisis with children and their mothers
- Willing to be adaptable and creative
- Personal qualities and attitudes that welcome respect and appreciate clients, volunteers, staff, donors and the larger community
- Awareness of and willingness to work on personal issues as they arise.
- Foster team participation and contribute to the goals and activities of Haven Society

Mailing Address P.O. Box 37086, 38-3200 Island Hwy, Nanaimo, BC V9T 6N4

Administration (250) 756-2452 | Fax: (250) 756-2414 | Email: haven@havensociety.com | www.havensociety.com

Registered Charitable Number 119261105 RR0001



Promoting the safety of women, children, youth and families

- Personal qualities and attitudes that welcome, respect, and appreciate clients, volunteers, staff, donors, and the larger community.

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. Activities may require a moderate level of physical fitness to carry out the duties and may include lifting or carrying young children.

This position requires Union membership. Job description available upon request. Only short-listed applicants will be contacted.

Reply to: hr@havensociety.com	Date Posted: 23 March 2026 Date Closing: Open Until Filled
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