

Position Vacancy Posting

Position Title: STV Counsellor	Competition No: 25-01-02
Program: Stopping the Violence	Salary Range Steps: Grid 14P \$38.86-\$40.03/hr
Location: Nanaimo	Employee Group: Union HSA
Hours per week: 37.5	Status: Temporary FT until March 31, 2025
Shift Schedule: Monday- Friday Typically 8:30-4:30, one evening per week	Start Date: ASAP

NATURE OF POSITION

Manage the women's counselling waiting list by providing intake and referral services to women referred to the counselling program. Update and maintain the women's counselling waiting list on an ongoing basis. Provide 1st stage trauma counselling. Conduct groups and workshops for women affected by violence and trauma. Maintain current knowledge of and connection to appropriate community resources.

REQUIRED QUALIFICATIONS

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

1. Bachelor's degree in a related field. Equivalencies in training and education will be considered.
2. Two years experience working in the areas of sexual assault, childhood sexual assault and relationship violence.
3. Training and/or experience in dealing with trauma affect and trauma recovery models: containment, grounding and coping strategies, and brief support models rooted in feminist principles and process.
4. Strong feminist analysis of violence against women.
5. Satisfactory Criminal Record Check.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. Good written and verbal communication skills.
2. Demonstrated workshop and group facilitation skills.
3. Able to prioritize and manage time efficiently.
4. Able to work independently within a team setting and to demonstrate professional initiative when necessary.
5. Personal qualities and attitudes that welcome, respect, and appreciate clients, volunteers, staff, donors and the larger community.
6. Demonstrates a respect for diversity.
7. Fosters team participation and contribute to the goals and activities of Haven Society.
8. Awareness of, and willingness to work on, personal issues as they arise.

Mailing Address P.O. Box 37086, 38-3200 Island Hwy, Nanaimo, BC V9T 6N4

Administration (250) 756-2452 | Fax: (250) 756-2414 | Email: haven@havensociety.com | www.havensociety.com

Registered Charitable Number 119261105 RR0001



Promoting the safety of women, children, youth and families

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. The successful candidate will have flexible availability.

This position requires Union membership. Job description available upon request. Only short-listed applicants will be contacted.

Reply to: hr@havensociety.com	Date Posted: January 7, 2025
	Date Closing: Open Until Filled

Mailing Address P.O. Box 37086, 38-3200 Island Hwy, Nanaimo, BC V9T 6N4

Administration (250) 756-2452 | Fax: (250) 756-2414 | Email: haven@havensociety.com | www.havensociety.com

Registered Charitable Number 119261105 RR0001