



Position Vacancy Posting

Position Title:	Women's Support Worker	Competition No.	24-11-27
Program:	Transition House	Salary Range Steps:	\$27.54 - \$31.61 Grid 11
Location:	Nanaimo or Parksville	Employee Group:	HSA
Hours per week and Shift Schedule: Multiple Positions and Shifts Available Daytime Evening Overnight Shifts		Position Status:	Regular PT
		Anticipated Start Date:	ASAP

NATURE OF POSITION:

Provide crisis counselling, support, educational and referral services to women and their children who are in, or have left, an abusive relationship. Participate as a team member to ensure safe and healthy Transition House environment.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Maintain current knowledge of issues related to violence against women and the impact it has on families and children
- Good written and interpersonal communication skills
- Knowledge of, and experience in, support group facilitation
- Comfortable working from a Reducing Barriers framework
- In depth understanding and feminist analysis of the dynamics of violence against women and causes of violence against women in relationships, and how this affects children as well as the ability to parent.
- Personal qualities and attitudes that welcome respect and appreciate clients, volunteers, staff, donors and the larger community
- Foster team participation and contribute to the goals and activities of Haven Society
- Ability to maintain client confidentiality
- Self-awareness and self-care skills
- Demonstrate a respect for diversity.
- Maintain a level of availability

REQUIRED QUALIFICATIONS:

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

- Degree/Diploma in a related human/social service field or Transition House Worker training. Equivalent combination of education and experience considered
- One-year experience working with women and their children who have been in abusive relationships, preferably in a residential setting
- Knowledge of Substance Use and Mental Health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
- Training and/or experience in crisis counselling
- Current first aid certificate including CPR
- Satisfactory criminal record check
- Valid driver's license and satisfactory driver's abstract.

Haven Society values diversity and is committed to an inclusionary hiring practice. Haven welcomes applications from women who are indigenous, members of minority groups, women with disabilities, minority sexual preferences, gender expressions or identities and others who may contribute to diversity.

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. Activities may require a moderate level of physical fitness to carry out the duties, and may include lifting or carrying young children. The successful candidate will have flexible availability. **This position requires Union membership.**

Application Instructions: Email resume and cover letter to: hr@havensociety.com	Date Posted: January 7, 2025 Date Closing: Until Filled
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