**Position Vacancy Posting**

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| **Position Title:** Victim’s Service Worker | **Competition No.** 10--24 |
| **Program:** Community Victims Services | **Salary Range Steps: $**27.54 – 31.61 Grid 11 |
| **Location:** Nanaimo and / or Parksville | **Employee Group:** HSA |
| **Hours per week:** As needed | **Position Status**: Casual |
| **Shift Schedule:** to be determined | **Anticipated Start Date:** ASAP |

**NATURE OF POSTION;**

# Provide short-term emotional support and justice related services to individuals affected by violence.

**REQUIRED QUALIFICATIONS:**

**REQUIRED EDUCATION, TRAINING AND EXPERIENCE:**

# Two years' experience working in the area of violence against women and sexual assault issues.

* Degree/Diploma in a related human/social service field or Victim Service Work training. Equivalent combination of education and experience considered
* One-year experience working with women and their children who have been in abusive relationships
* Knowledge of Substance Use and Mental Health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
* Training and/or experience in crisis counselling
* Current first aid certificate including CPR
* Satisfactory criminal record check
* Valid driver’s license and satisfactory driver’s abstract.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

# Knowledge of the criminal justice, medical and social services systems in Parksville/Nanaimo area, as they relate to the issue of violence against women, and sexual and physical assault.

* + Able to communicate clearly and effectively. Second language an asset.
  + Good interviewing and assessment skills.
  + Valid driver’s license. Access to satisfactory vehicle with insurance pursuant to the Society’s policies.
  + Able to work effectively in a team setting and working alone.
  + Personal qualities and attitudes that welcome, respect and
  + Foster team participation and contribute to the goals and activities of Haven Society as well as the Community Victims Services Women’s Assault Program.
  + Awareness of and willingness to work on personal issues as they arise.
  + Demonstrate a respect for diversity.

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. The successful candidate will have flexible availability.

**This position requires Union membership. Job description available upon request. Only short-listed applicants will be contacted.**

**Closing Date: Until filled**

**Date Posted: January 24, 2025**

**APPLICATION INSTRUCTIONS:**

**Send resume and cover letter to:** [**hr@havensociety.com**](mailto:hr@havensociety.com)